

## **UUFKW BEHAVIORAL COVENANT**

These are promises made among people and to which the members, friends, and participants in the Unitarian Universalist Fellowship of Key West may hold each other accountable.

We will engage in intentional listening and avoid interrupting each other.  
We will listen, hear, and consider before responding.

We will speak with each other, not about each other.  
We will check things out with each other.  
We will shine light on rumors.

We will assume purity of intent on the part of others and assume best possible motives.  
Each of us will examine our own purity of intent and motives.

If we wish to influence an outcome, we will attend meetings called to discuss the issue.  
We will make decisions openly.

We will abide by decisions with which we disagree or those made in our absence.  
We will post or otherwise inform the congregation in timely fashion  
about issues which subgroups are considering.

We will tell each other in as many ways as possible what is happening in the life of the congregation.

We will volunteer to help instead of complaining about how others are doing something.

If we have a grievance, we will try to resolve it first with those directly involved.  
If we cannot, we will abide by the appropriate congregational policy.

We agree to put our UU principles before our personalities.